



Membership - Terms and Conditions

1. Membership Overview

Membership of Women on Board is managed by Women on Board Belgium (the 'Organiser'), a not-for-profit association set up by five women dedicated to promoting women's access to board positions in Belgian companies (public and private).

2. Eligibility

Women on Board's goal is for all our members to share our vision and values and act as ambassadors for Women on Board. The following Terms and Conditions apply both to our Associate Members as well as our Supportive Members.

3. Registration, Fees, and Billing Schedule

- **Annual Fee:** The annual membership fee is **295 euros** (VAT exemption for individual members).
- **Initial Payment:** Payment must be made at the time of registration.
- **Automatic Renewal:** Memberships are structured as annual commitments and will **automatically renew** each year.
- **Specific Billing Dates:** To ensure administrative efficiency, members are billed annually on the first day of the calendar quarter in which they joined: **January 1st, April 1st, July 1st, or October 1st.**
- **Subscription Term:** Your membership provides 12 months of access based on your quarterly start date as follows:

If Billed On:	Access Expires On:
January 1	December 31 of the same calendar year
April 1	March 31 of the following calendar year
July 1	June 30 of the following calendar year
October 1	September 30 of the following calendar year

- **Non-Payment:** The Organiser reserves the right to cancel membership in the event of non-payment of the invoice by the due date.



4. Membership Cancellations and Refunds

- **Termination by the Member:** Members must inform the Organiser of their intention to cancel their membership in writing by e-mail to info@womenonboard.be.
- **Cancellation Deadline:** To prevent automatic renewal, notice must be received **no later than 30 days prior** to the 1st day of the member's anniversary billing quarter.

Anniversary Billing Date	Access Expiration Date	Cancellation Deadline
January 1	December 31	December 2 (same year)
April 1	March 31 (following year)	March 2 (following year)
July 1	June 30 (following year)	June 1 (following year)
October 1	September 30 (following year)	September 1 (following year)

- **No Refunds:** Membership fees are strictly **non-refundable**. No pro-rated refunds or credits will be issued for cancellations made mid-term.
- **End-of-Term Access:** Upon cancellation, the member will retain full access to all benefits and the talent pool until the end of their current paid annual cycle.
- **No-Shows:** Members who fail to notify the Organiser of their cancellation within the stipulated period remain liable for the invoice issued and will not be entitled to a refund.

5. Attendance, Participation, and Termination

- Active participation and commitment are encouraged.
- **Termination by Organiser:** The Organiser reserves the right to terminate the membership of any person who does not respect the values of Women on Board, these terms and conditions, or in the event of non-payment.

6. Intellectual Property

All intellectual property rights relating to membership, including events, the programme, materials, and trademarks, belong exclusively to the Organiser.



7. Confidentiality

Members agree to maintain the confidentiality of any information shared during the Membership, including discussions, materials, and participant contact details.

8. Liability

- The Organiser shall not be liable for any loss, damage, or injury incurred by members, except in cases of gross negligence or willful misconduct.
- Members are responsible for their own travel and accommodation arrangements.

9. Code of Conduct

Members are expected to conduct themselves professionally and respectfully. Any form of harassment or discrimination will not be tolerated.

10. Data Privacy

The Organiser will collect and process personal data for the purpose of administering the Membership in compliance with applicable data protection laws

11. Governing Law

These terms and conditions are governed by the laws of Belgium and shall be brought before the Brussels courts.

12. Amendments

The Organiser reserves the right to amend these terms and conditions at any time. Registered members will be notified of any changes.

Contact Information: Women on Board Belgium: info@womenonboard.be.

By registering for the Membership, you acknowledge that you have read, understood, and agree to these terms and conditions.