



ELEVATING YOUR BOARD'S POTENTIAL!

Our go-to solutions in your search for board talent

Our Mission & Value

At Women on Board, we are dedicated to empowering women and accelerating their presence in board positions. Our mission is to ensure that organisations benefit from diverse perspectives and enhanced decision-making. Together, we partner to empower your board through purposeful diversity by offering the following value:

Access our talent pool: Easily share your board vacancies with our talentpool of experienced women leaders. We help you reach beyond traditional circles to find the expertise your board needs.

A curated database of leaders: Gain access to a diverse community of accomplished women leaders across various sectors. Whether you need finance, tech, human, ESG, or legal expertise, our database is built on a foundation of excellence.

Strengthen your governance: Enhance your board's effectiveness and resilience. By bringing in fresh perspectives and a wider range of skills, you can break groupthink and foster more robust decision-making.

Support women in leadership: Demonstrate your commitment to balanced leadership by embracing an encompassing a modern approach to diversity and inclusion. Together, we ensure leadership reflects the world and business we live in.

Partnering together!

We offer two flexible paths to support your search for diverse talent, designed to fit your organisation's specific needs and pace.

Option A: Community Publication

A low-barrier way to share your opportunity.

- **The Approach:** We publish your board profile to our talentpool of board-ready women, inviting interested candidates to apply.
- **Our Contribution:** We provide the platform and the candidates to give your vacancy maximum visibility.
- **Publication investment: FREE of charge**
- **Success Fee:** Applies only when a successful match is made.
 - **Commercial Companies:** 2000€
 - **Corporate Partners:** 1000€
 - **Not-for-Profits:** Free

Option B: Refined Database Search

A more personalized, proactive service.

- **The Approach:** We conduct a tailored search within our database to identify candidates who specifically match your board's unique skill-gap requirements
- **Our Contribution:** We act as an extension of your team, filtering for the specific sectoral experience or governance maturity you need. We provide you with a long-list of potential board candidates to contact.
- **Commitment:** A fixed service fee for a high-touch, curated experience.